



Kate Ayers

*Executive director,
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Virginia Center for Inclusive Communities — VCIC works with schools, businesses and communities to address prejudice across the commonwealth. Through workshops, retreats, and customized programming, VCIC develops leaders who peacefully navigate our cultural diversity.

▲ **CrossOver Healthcare Ministry** — CrossOver is essential to ensuring that all low-income people have access to physical and mental health services. By providing quality and compassionate health care to the low-income uninsured, they make Richmond a healthier place.

RVA Rapid Transit — It helps residents advocate for an improved transportation system, and represents their interests in the development of Bus Rapid Transit (BRT). Its vision expands BRT to the city's four major arteries, making 80 percent of jobs accessible.