

DIVERSITY DIALOGUE DAY
Information for Applicants... Keep this Page!

**Facilitator Code of Ethics:
Professional Boundaries When Working With Minors**

1. Facilitators will maintain confidentiality at and after the Diversity Dialogue Day experience (except for mandatory reporting, such as abuse or when individual is a danger to self or others.)
2. Facilitators will exhibit language that is consistent with the Diversity Dialogue Day mission (no disrespectful comments related to race, religion, gender, sexual orientation, ability, age, etc.)
3. Facilitators will obey the law in all aspects of interaction with the program, students, and fellow volunteers.
4. Facilitators will have no physical (sexual, romantic, inappropriate touching) relationships with volunteers or students at or after the Diversity Dialogue Day program.
5. Facilitators will treat all participants equally and avoid any favoritism.
6. Facilitators will maintain positive, supportive, and healthy mentoring relationships with program participants.
7. Facilitators will abide by the decisions of the Virginia Center for Inclusive Communities before, during, and after the program.
8. Facilitators are prohibited from making use of or reproducing Diversity Dialogue Day curricula or supplementary material for any purpose other than rendering service to the Virginia Center for Inclusive Communities.
9. Facilitators will not be alone with minors in virtual meeting spaces. There should be facilitators of different genders present when meeting with an individual minor.