

The Results Are In:

263 registrants

(an increase of 73% from 2020)

94%

of respondents were very satisfied or satisfied with their experience at the Virginia Inclusion Summit

The workshop evaluation results show that:

100% of respondents in the workshop: **Making Equity Visible Through Inclusive Hiring...**

94% of respondents in the workshop: **Developing & Implementing Your DEI Strategy ...**

94% of respondents in the workshop: **Using an Equity Lens ...**

93% of respondents in the workshop: **Leveraging ERGs to Foster Belonging ...**

93% of respondents in the workshop: **White People as Allies: Avoiding a Savior Complex ...**

89% of respondents in the workshop: **From Statement to Action: Lessons from DEI Work Since 2020 ...**

... increased awareness of best practices for creating more inclusive institutions.

About Virginia Inclusion Summit

The 2021 Virginia Inclusion Summit virtually brought together workplace professionals, government employees, and higher education administrators and students for a day of learning, sharing, and connecting. The program included a dynamic keynote speaker and interactive breakout sessions. Attendees had the opportunity to learn about best practices to help institutions across Virginia become more equitable and inclusive.

In Their Own Words:

- ▶ "The Virginia Center for Inclusive Communities Inclusion Summit was EVERYTHING! I thoroughly enjoyed the speakers and I was able to connect with other workplace professionals during the breakout sessions... I'm so excited about the many gems I received to further the work of Virginia becoming more equitable and inclusive..."
- ▶ "All of the information that was provided today helped to ground me in this work and reminded me of why I have to keep moving forward."
- ▶ "I thoroughly enjoyed my experience. This was my first time attending the Virginia Inclusion Summit and I was so impressed with the expertise of the presenters... I learned a lot and look forward to attending again!"
- ▶ "Thank you for all that VCIC does, and for all of the inspiration, tools, and techniques for us to apply in our own organizations."
- ▶ "The summit was very well organized - easy to navigate from session to session, great presenters, no technical issues. I've been in a lot of conferences lately and this one gave me the warm fuzzies and not only because of great content!"

About VCIC



VIRGINIA CENTER FOR
INCLUSIVE
COMMUNITIES

The Virginia Center for Inclusive Communities works with schools, businesses, and communities to achieve success by addressing prejudices, in all forms, in order to improve academic achievement, increase workplace productivity, and enhance local trust. Through workshops, retreats, and customized programs that raise knowledge, motivation, and skills, VCIC develops leaders who work together to achieve success throughout the Commonwealth.