

# OVER 1,000 PROGRAMS | TRAINING OVER 25,000 VIRGINIANS

Since 1935, the Virginia Center for Inclusive Communities has served schools, businesses, and communities, helping individuals and institutions achieve success through inclusion. This 87-year legacy provides a deep understanding of the needs and opportunities that exist in Virginia connected to diversity and inclusion, as well as strong, trusting relationships with a wide range of communities.

Today, VCIC is called upon to facilitate over **1,000** programs annually, training over **25,000** Virginians. Our programs are based on up-to-date academic research to raise knowledge, motivation, and skills. We encourage all participants to consider the responsibility they have within their spheres of influence to advance inclusion.

And what do participants say about our programs?

A middle school student who participated in a VCIC forum stated that: **"It was great to share my experiences and have people who relate to me. I felt very safe and supported within my group."**

A corporate employee who participated in a professional development session led by VCIC shared: **"Thank you for all that VCIC does, and for all of the inspiration, tools, and techniques for us to apply in our own organizations."**

Additionally, a parent whose daughter recently participated wrote: **"She returned home very empowered and discussed actions she and her classmates can take going forward to be more aware and create a more inclusive environment."**

Thank you for your support that makes VCIC's work possible. To learn more, visit [www.inclusiveVA.org](http://www.inclusiveVA.org).



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**90%** of  
Prejudice Awareness  
Summit participants  
said that they had a  
better understanding  
of prejudice,  
stereotypes, bias, and  
discrimination



**State  
Board  
& local  
chapter  
members  
leading  
and  
advancing  
VCIC's  
work**

**Central Virginia students attend  
virtual summit to 'break the  
cycle' of bullying, prejudice**  
They'll take what they learned and create plans for their  
schools to work towards inclusion



**PREJUDICE  
AWARENESS  
SUMMIT**

**100%**  
of Lynchburg  
Diversity Dialogue  
Day participants  
said they were  
more likely to take  
action to interrupt  
prejudice at school

**diversity  
dialogue  
day** VIRGINIA CENTER FOR  
INCLUSIVE  
COMMUNITIES

**WORKPLACE  
INCLUSION  
NETWORK**  
A PROGRAM OF THE VIRGINIA CENTER FOR INCLUSIVE COMMUNITIES

**20**  
organizations  
participating  
in 2022

**56**  
middle schools  
and high schools  
attended a VCIC  
virtual forum



**NUMBER OF  
PROGRAMS  
DELIVERED IN  
FY22**

**1041**

**Richmond: October 25**  
**Peninsula: February 23**  
**Tidewater: March 30**  
**Lynchburg: May 24**

**UPCOMING  
HUMANITARIAN  
AWARDS  
CELEBRATIONS**

**263**  
people attended  
the 2021 Virginia  
Inclusion Summit  
(a 73% increase from 2020)

**94%**  
of respondents  
were very satisfied  
or satisfied with  
their Virginia  
Inclusion Summit  
experience

**VIBE**  
VIRTUAL INSTITUTE FOR  
BELONGING AND EQUITY



**VIRGINIA**

SEPTEMBER 19, 2022

**INCLUSION**

THE WESTIN RICHMOND

Presented by the Virginia Center for Inclusive Communities

**SUMMIT**

8:15AM - 5:00PM

REGISTER AT [WWW.INCLUSIVE.VA/VIS](http://WWW.INCLUSIVE.VA/VIS)