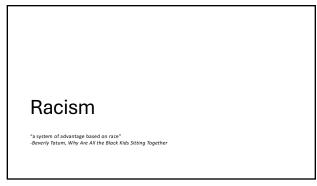
Exploring Race & Ethnicity Sarah E. Cribbs, Ph.D. "It is not our difference that divides us. It is our inability to recognize, accept, and celebrate those differences" -Audre Lorde 😑 Group Norms Use "I" statements Maintain confidentiality Ouch then educate $\, {\color{red} \bullet} \,$ Take responsibility for what you say and how you say it Share the air You are the expert of you 2 Reflection • When and how did you learn about race? • When and how did you learn about ethnicity?

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• When and how did you learn about racism?

| | 🐠 - Brainstorm | |
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| | • What is race? | |
| | • What is <u>ethnicity</u> ? | |
| | | |
| | What is <u>racism</u> ? | |
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| | Race | |
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| | Race "a group of people who share a set of perceived characteristics – typically but not always, physical ones " -Dolton Conley, You May Ask Yourself | |
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| 5 | "a group of people who share a set of perceived characteristics – typically but not always, physical ones " | |
| 5 | "a group of people who share a set of perceived characteristics – typically but not always, physical ones " -Datton Conley, You May Ask Yourself Ethnicity "categories of people who are distinctive on the basis of national origin or heritage, language, or cultural practices" | |
| 5 | "a group of people who share a set of perceived characteristics – typically but not always, physical ones " -Dalton Conley, You May Ask Yourself Ethnicity | |

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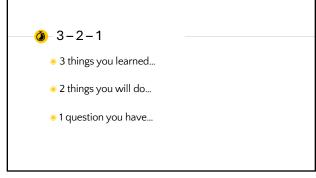


| | feel criticized for talking about race | |
|----------|---|--|
| Related | are personally worried about race relations view race relations as a major reason for our political divide | |
| Research | | |
| | say racism is widespread | |

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| BRAVE MODEL WHAT CAN YOU DO? WHAT CAN YOU ORGANIZATION DO | | | | | |
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| BRAVE MODEL WHAT CAN YOU DO? ORGANIZATION DO | 🌃 Talking about race at work | | | | |
| BUILD | BRAVE MODEL | WHAT CAN YOU DO? | WHAT CAN YOUR ORGANIZATION DO? | | |
| - | <u>B</u> UILD | | | | |
| R ESPECT | R ESPECT | | | | |
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| E MPHASIZE | EMPHASIZE | | | | |

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