

**Power Session: Exploring Race & Ethnicity**

**Key Terms**

Race	Ethnicity	Racism

**BRAVE Model**

	You	Organization
Build		
Respect		
Acknowledge		
Validate		
Emphasize		

### 3 – 2 – 1

3 things you learned....

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

2 things you will do...

1. \_\_\_\_\_
2. \_\_\_\_\_

1 question you have...

1. \_\_\_\_\_

### Sources

#### Definitions

- Conley, Dalton. 2008. You May Ask Yourself.
- Rosenblum and Travis. 2011. The Meaning of Difference.
- Tatum, Beverly. 1997. Why Are All the Black Kids Sitting Together in the Cafeteria?

#### Related Research

- <https://www.cbsnews.com/news/poll-speaking-about-race-draws-more-criticism-than-encouragement/>
- [https://www.monmouth.edu/polling-institute/reports/monmouthpoll\\_us\\_062823/](https://www.monmouth.edu/polling-institute/reports/monmouthpoll_us_062823/)
- <https://www.kff.org/health-information-trust/racism-discrimination-health-views-on-racism-and-trust-in-institutions/>
- <https://news.gallup.com/poll/693893/steady-say-racism-against-black-people-widespread.aspx>
- <https://news.gallup.com/poll/1687/race-relations.aspx>

#### BRAVE Model

Walsh, Dylan. 2020. “A 5-Part Framework for Talking About Racism at Work.”

(<https://mitsloan.mit.edu/ideas-made-to-matter/a-5-part-framework-talking-about-racism-work>)