



**MEDIA ADVISORY  
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## **VIRGINIA CENTER FOR INCLUSIVE COMMUNITIES PLANS LEADERSHIP TRANSITION IN 2026**

**Richmond, VA** – The Virginia Center for Inclusive Communities (VCIC) State Board of Directors announces that President & CEO Jonathan Zur intends to depart the organization on December 31, 2026. Jonathan will mark 20 years of full-time service with VCIC this fall.

“We are grateful for Jonathan’s commitment to support us through a thoughtful and responsible transition this year,” states Cameron D. Patterson, Chair of VCIC’s State Board of Directors. “It truly reflects the qualities that have shaped his service with the organization.”

Since Jonathan began his tenure with VCIC in 2006, the organization has:

- Become a go-to resource for schools, businesses, and communities in Virginia, with a 3,000% increase in the number of programs VCIC delivers annually.
- Launched new program offerings, including Diversity Dialogue Day, the Inclusive Educators Institute, Standing Together, Unpacking the Census, the Virginia Inclusion Summit, the Workplace Inclusion Network, and a robust collection of workshops and consulting services.
- Provided expert counsel and thought leadership, both proactively and in response to bias and inequity, including several Virginia incidents that made national news.
- More than tripled the size of the staff.
- Tripled the size of the budget.
- Opened the organization’s first satellite office in Hampton Roads.
- Increased net assets by over 1,000%.
- Secured the largest institutional and individual gifts in organization’s history.
- Received awards and commendations from GreatNonprofits, the Interfaith Council of Greater Richmond, Partnership for the Future, the Urban League of Hampton Roads, The Valentine, and the Virginia General Assembly.

“My heart is filled with gratitude as I reflect on nearly 20 years with the Virginia Center for Inclusive Communities,” notes Jonathan C. Zur. “I feel deeply committed to VCIC’s mission, proud of how we do our work, and I have immense respect and appreciation for the people across Virginia with whom I’ve had the honor of partnering. I also recognize that 20 years is a long time to be at one institution, and I believe that VCIC will benefit from the talents and energy that a new President & CEO will surely bring.”

A search committee made up of VCIC State Board members has been formed, an executive search firm is being identified, and the organization expects to open the search for the next President & CEO by early April. An overlap period is planned for this fall for Jonathan and his successor to smoothly transition together.

“Over the past 90 years, the Virginia Center for Inclusive Communities has moved from strength to strength through five executive changes,” adds Patterson. “With the resilience, reputation, and stability enhanced under Jonathan’s leadership and with the dedication of our Board, Chapter, and staff members past and present, I am confident that we will continue in that proud tradition as we enter this next season together.”

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